

BUS FEDERATION CIVIC FUND

Annual Report

2012

ELECTION CYCLE



I'M ON THE BUS.

POLITICORPS



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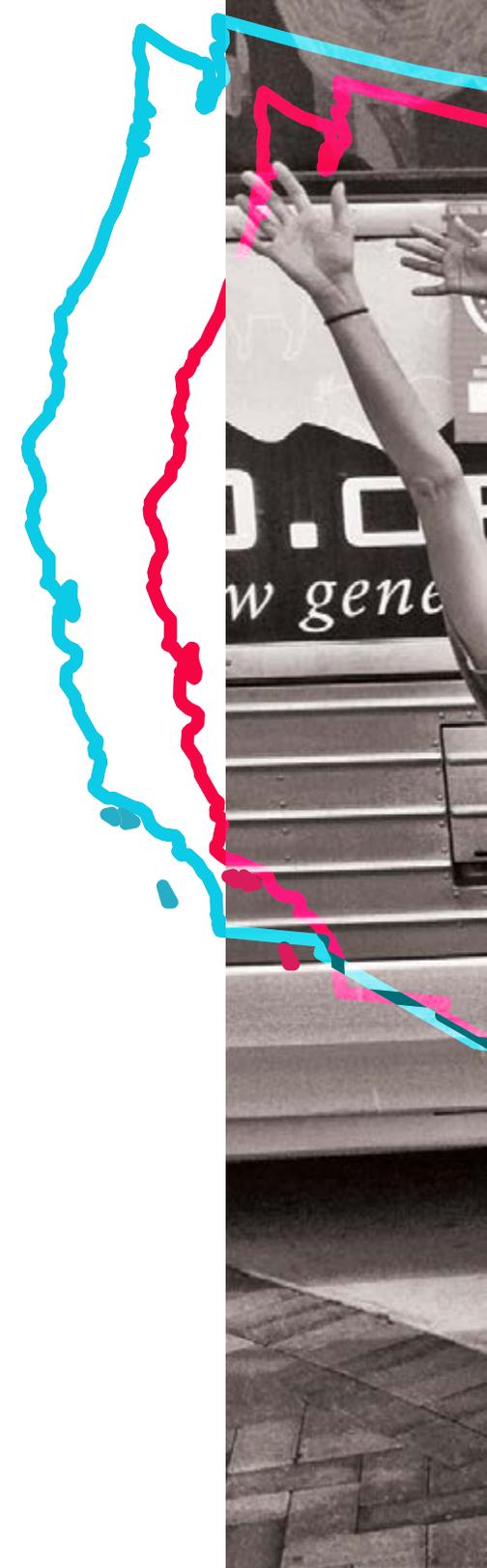
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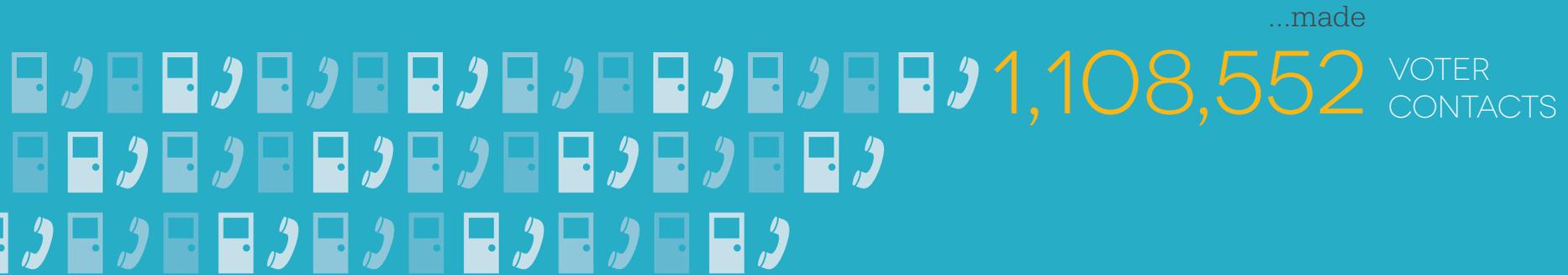
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During the 2012 election cycle, the Bus Federation...



All this led to victories in...

VOTING RIGHTS



MARRIAGE EQUALITY



EDUCATION FUNDING



CLEAN ENERGY



from model to

You don't need me to tell you that 2012 was big huge.

Young people looked at the conventional wisdom predicting dismal turnout and the cynical efforts to disenfranchise Americans and we organized.

We ended up registering more voters, collaborating with more partners, working with more new young leaders, raising more money, seeing more of our alumni win elected office, and having so so so so so so much more fun than we even knew was possible.

So what am I supposed to write about an election year that surprised even me?

It makes me wish we had a time machine* so we could travel back ten years and tell the handful of volunteers sitting around in a brewery in Portland, OR, that the organization they were deciding to launch would one day be running programs of national reach and inspiring similar efforts around the globe.

Because the ripple effects of those volunteers are truly incredible. As you'll read in these pages, they've increased participation around the country, advanced

movement

public policy so our country works just a little bit better for all of us, and helped train a generation of leaders more diverse, more capable, and just plain better than most of the people in power today.

And we're just getting started.

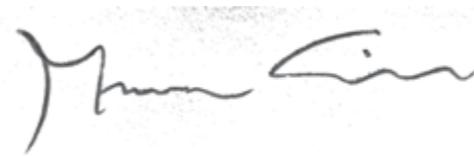
By the time you're reading this, the Bus Federation Civic Fund will have incorporated independently of our mothership at the Oregon Bus Foundation. We'll be continuing our incubation and expansion efforts in additional states to grow our model.

But the Bus has never really been focused on who we are. It's about what we're doing. And on this front we're not slowing down at all, getting to work protecting and expanding voting rights, securing civil unions, protecting the environment, improving access to education and shoring up state budgets.

National Voter Registration Day 2.0 is already in the works, with a ready-made national coalition that moved over 300,000 registrations and over 14,500 media hits. Trick or Vote gets scarier every year and is prepping for its biggest odd-numbered year ever in 2013.

This work is possible because of the support of thousands. To all of our staff, our board members, our donors, volunteers, interns, fellows, friends, family, and allies: it's an honor to be able to work with you.

*Confession: there are a number of reasons I wish we had a time machine.



Matt Singer / EXECUTIVE DIRECTOR



This ain't your grandma's electorate.

Less old. Less white. Less rich.
More awesome. But that didn't just happen.
It took thousands of volunteers and
organizers across the country, chasing
down new voters on college campuses,
high school classrooms, music festivals,
concerts and churches.

From statewide voter registration drives,
campus tours and high school democracy
competitions, our states drummed up
73,576 new voters. And how? Nothin' but
sweat, hustle, and a few sets of VoteBots
and pink bunny ears. The Bus: rewriting
American history, one new voter at a time.

Oh, and Voter Education & Get Out
The Vote? Try 287,944 calls and knocks
on for size.

get

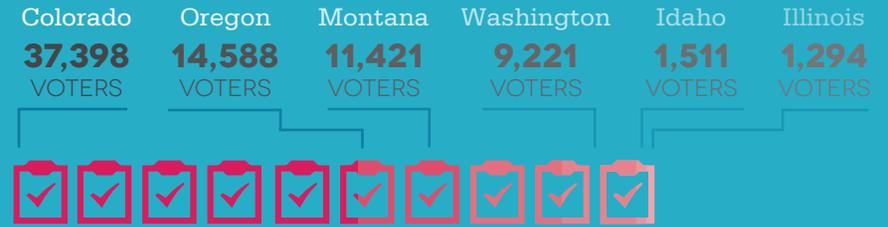
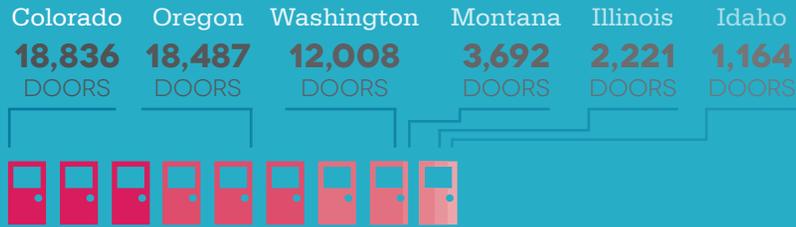


your vote on



as pr@ject
get on the political bus. exact change.

REGISTER
VOTE



56,408

DOOR KNOCKS

or, a whole lot of doors

75,613

VOTERS REGISTERED

(AKA: enough new voters to fill Fenway Park stadium TWICE)

State by state

Our 2012 state programs, for you number-junkies out there.



231,536

PHONE CALLS

or, enough to call every single man, woman & child in Madison, WI



FOR SOME PERSPECTIVE...

2,231
VOTES

Montana
Superintendent of
Public Instruction
margin of victory

7,571
VOTES

Montana
Governor
margin of victory

21,873
VOTES

Washington
Secretary of State
margin of victory

“I LOVED ENGAGING FOLKS
IN THE **BUS**’ VISION FOR WHAT
DEMOCRACY CAN LOOK LIKE”



PROFILE

ANTHONY KIM

Democracy Organizing Fellow
Oregon Bus Foundation

A recent graduate of Willamette University, Anthony came to the Bus after working with the Asian Pacific American Network of Oregon and the Koreatown Immigrant Workers Alliance.

As a Democracy Organizing Fellow, he personally helped 2,222 Oregonians register to vote in 2012, and fostered partnerships with community organizations across Portland.

“The Democracy Organizing Fellowship was an incredible opportunity to be part of a grassroots campaign to get Oregonians involved in another big election. The intense focus on direct community engagement helped me to gain a deeper understanding of what on-the-ground community organizing looks like...”

I loved engaging folks in the Bus’ vision for what democracy can look like in Oregon, and built many invaluable relationships and learned much from being in this program.”

PROFILE

CHELSEA CANADA

Intern | New Era Colorado Foundation

Chelsea is a sophomore at the University of Colorado studying Broadcast News Journalism. To conclude the 2012 voter registration period, she organized an event on the CU Boulder campus called "Exercise Your Right to Vote" encouraging young women to register to vote.

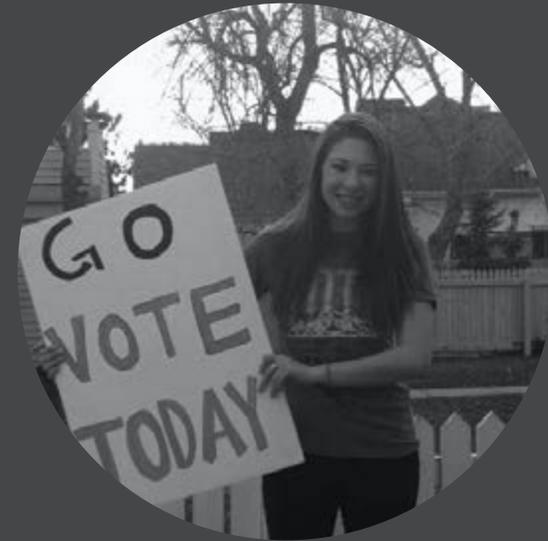
Along with her interest in women's participation in politics, she is interested in her local environment. At a Boulder City Council meeting, she testified on behalf of a local fee on single use bags in community grocery stores.

"Narrowing down my experiences to one specific highlight during my internship with New Era's impossible.

This internship has supplemented my college experience in such an unbelievable way.

Working with people day to day that have the same passion as I do definitely helped me grow and learn so much not only as a leader, but as a person as well."

“ [THIS INTERNSHIP HAS] HELPED ME GROW AND LEARN SO MUCH...AS A LEADER ”



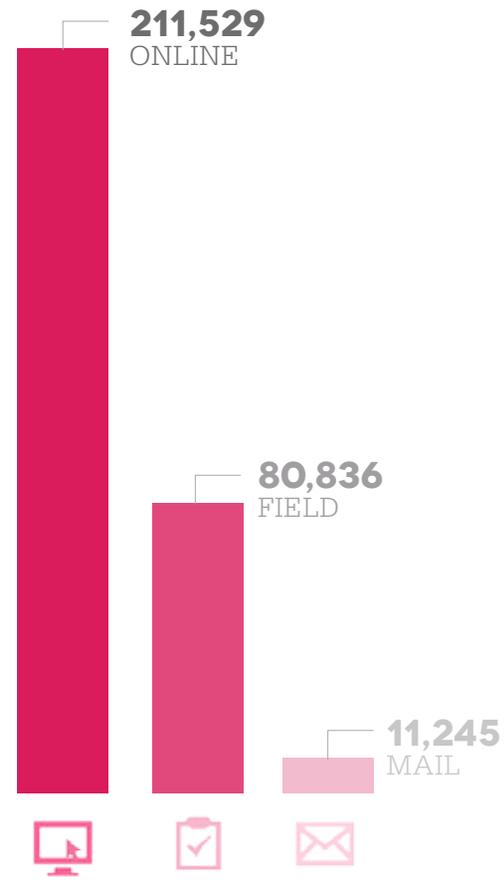
National Program:
**National Voter
Registration Day**

Dreamed up by a few young organizers over a surprisingly good breakfast, America's first National Voter Registration Day entered the vaunted pantheon of American holidays with a big effing splash. One day for the whole country to come together to get a bunch more citizens on the voter rolls.

With 6 million Americans missing voting in 2008 because they didn't know when or where to register, a coast-to-coast holiday/big honking free PSA to remind people to register just made sense.

Move over and make room, July 4th and Casimir Pulaski Day; there's a new holiday in town to celebrate our revolutionary democracy. With over 1,000 organizations joining to help over 300,000 Americans register to vote, drumming up over 14,000 media impressions, the fourth Tuesday in September will never be the same again.





303,610
VOTERS REGISTERED



9000
Volunteers



14,500
Media Stories



1,223
Partner Orgs

National Program:

November6th.org

CAN A VOTER GET SOME INFO OVER HERE?

In a democracy this big, there are A LOT of races aching for your vote. With ballots up to twelve pages long in some places, how are you supposed to know what Local Measure 16-244 is? The Bus and the League of Young Voters Education Fund teamed up and schemed up a solution to the problem: A website to learn what'll be on your ballot from the people you trust: friends, family, neighbors, and Jaleel White*.

November6th.org is the Yelp for your ballot. Instead of helping you find a great Phó place, it shows what you'll be voting on and how your chums, schoolmates, and cross-town kickball rivals feel about the initiatives on the ballot. An open-source way to open up the process, open for bidness.

*Mr. White's involvement in November6th.org is purely unofficial/nonexistent.

LEARN MORE AND ADD TO VOTER GUIDE

Did they use it? (Yes they did)

Users of November6th.org & partner sites
using November6th.org ballot tool



170,752
SITE VISITS



147,422
UNIQUE VISITORS

National Program:

Trick or Vote

SO MUCH GETTING OUT
THE VOTE, IT'S SPOOKY.

Getting voters to the polls in the best way on the best day. The most effective Get Out The Vote contact is on the doorstep, face-to-face — just ask any political scientist (*if you can pry them away from their bunsen burner*). And there's just one day a year Americans answer a knock on their door with smiles and candy. And that beloved holiday of Halloween just happens to fall a few days before Election Day. You may be too old to Trick or Treat, but you're never too old to Trick or Vote.

*"And what are you supposed to be, little girl?"
"The future of your democracy, ma'am."*

The Count (Dracula)

National participation in Trick or Vote



3,826

VOLUNTEERS



95,438

DOOR KNOCKS



179

EVENTS

38

STATES



171

PARTNER ORGS

The Bus doesn't make leaders. We give leaders the tools to make themselves.

Hands-on experience. Pushed to their limits. With room to fail, learn, try again and shock themselves with their new-found political powers.

We find new leaders everywhere — college, high school, street corners and concerts. We help them acquire a taste for politics & a zest for organizing. They learn how to run campaigns by running campaigns, how to change the world by changing their local community. Their lives are transformed so they can change the lives of others. And all while wearing Pink Bunny ears.

Every Bus program builds new leaders. So, in case you're curious who's doing the work in the other sections of this packet, it's the interns, fellows and volunteers you'll read about in this one.

Maybe one of them will be President someday. Maybe? Probably. DEFINITELY. Maybe.

on an



empower trip

Self-Directed Projects

Why do Bus alums run great campaigns? Because they already have. Bus interns and fellows choose the projects, build the teams, and write and execute the plans from start to finish. And after they (usually) win their campaigns, they graduate with enough skills to launch a kickin' career in democracy.

Outside-the-Box Recruitment

America's political leadership doesn't look enough like America. So we find new leaders in unlikely places: Biology departments. Inner-city high schools. Music festival porta-potty lines. Our leaders understand their communities and go back to serve them — making the next round of political leaders younger, more diverse and way more exciting.

“I've Never Worked This Hard”

Great political organizing is more than a basket of skills and a fancy clipboard collection. It's working crazy hours in pursuit of a better life for our neighbors. Bus leaders push themselves and each other to work harder than they ever have before and graduate our programs as some of the more tireless organizers around.

Learning by Doing

Our fellows, interns and volunteers steep themselves in hands-on organizing, tactics & strategy. They gain expertise beyond their years, forged by long hours doing the hard work of democracy. From plan-writing to project management to field organizing, Bus leaders apply their lessons immediately and constantly, so the learning sticks.

Post-Program Progress

Nobody ever really gets off the Bus, but after their terms of leadership development, we help our fellows and interns engage in work across the movement, from racial justice to economic fairness to environmental preservation. With their taste for hard work and their commitment to the public interest, Bus alums strengthen progressivism from the ground game to the strategic war rooms.

How it works

“NEW ERA HAS
GIVEN ME A NEW
PERSPECTIVE ON WHAT

CIVIC ENGAGEMENT

CAN AND SHOULD

LOOK LIKE ”



PROFILE

TOLUWANIMI OBIWOLE

Intern | New Era Colorado Foundation

A freshman at the University of Colorado Denver, Tolu studies Civil Engineering, and hopes to join the Peace Corps after school. Passionate about education, health, environmentalism, and women's rights, Tolu began interning with New Era Colorado Foundation when they caught her eye while registering her to vote.

“This has been a year of unexpected growth for me, and an opportunity to see that my voice, working with everyone else's, truly does make a difference. Interning for New Era has given me a new perspective on what civic engagement can and should look like.”

Bus leaders do stuff. We don't just talk, *we do*. If we think the law's messed up, we organize our people and we change the law.

When our friends and neighbors face discrimination, we get their backs. When eligible Americans get left out of elections, we find new policies to bring them in and give them a voice.

Bus leaders knock doors, make phone calls, talk a bit and do a lot of listening to get progress all over the place.

Thirsty to make a difference?
Taste a few bottles of our refreshing champagnes campaigns.



big



**chunks
of CHANGE**

Marriage in Washington

From vision to victory

IN THE EVERGREEN STATE, THE WASHINGTON BUS DEVOTED ITSELF FROM TOP TO BOTTOM TO MAKING MARRIAGE EQUALITY REAL FOR ALL WASHINGTONIANS.

All in

When it became clear that the Washington State legislature would take up a new marriage law, the Washington Bus was one of the very first organizations to sign on, committing to engaging young people on one of the defining issues of our generation.

Just a Bill...

When marriage equality was just a legislative twinkle in the eye of Olympia lawmakers, the Bus committed resources early — bringing Bus-loads of volunteers to the Capitol and making thousands of grassroots lobbying calls to pressure crucial swing legislators.

Old-fashioned Organizing

Driven by a powerful cause, and with years of expertise to build on, 2012 broke all the records for the Washington Bus's field organizing. Young volunteers drove huge numbers: 95,819 phone calls for marriage and getting out the vote, 9,221 voter registrations, and 3,425 volunteer engagements.

New Leaders for Equality

Washington Bus Fellows devoted their core field work to marriage equality, organizing massive voter registration drives, Bus Trip mass canvasses and phonebanks -- learning the hard skills of organizing, and immediately applying them in the effort to support love and fairness.

VICTORY

AND WE WON! Let freedom *ring*.

“The Washington Bus Fellowship taught me that youth accessibility and activism really could make a difference in politics.

Young voters were crucial to passing Marriage Equality this year and our work of registering and turning out thousands of young voters was a big part of that. The Bus helped me engage in this historic issue, as well as politics generally, in a kick ass way.”

PROFILE

MOLLY FITZPATRICK

Fellow | Washington Bus

Molly is a junior at Eastern Washington University double majoring in Psychology and Women’s and Gender Studies.

Prior to the Washington Bus Fellowship, she led the student chapter of Planned Parenthood at Eastern Washington University and served as a Pride Foundation scholar. Molly returned to campus in the fall to help lead Eastern Washington’s campus voter registration program and volunteer with the Marriage Equality campaign in Spokane.

Following the 2012 election, Molly was quoted extensively in the New York Times coverage of the passage of Marriage Equality in Washington and was recently elected as the youngest member of the board of Planned Parenthood Votes! Northwest.



“ THE BUS HELPED ME ENGAGE
IN THIS HISTORIC ISSUE
IN A KICK ASS WAY”

Kicking Tail Every Which Way

Voting Rights Colorado, Montana & Oregon

The Bus's first-hand experience helping tens of thousands of young people register to vote makes us rad advocates (radvocates?) for better election systems in our state legislatures. Passing 17-year-old pre-registration and boosting public assistance agency voter registration in Oregon, online voter registration in Colorado and Oregon, and winning uphill battles like protecting election day registration in Montana, the Bus has redrawn election law to help every citizen in our states get her democracy on.

Economic Fairness Oregon

In 2010, the Oregon Bus Project championed economic justice, helping to ban job discrimination based on credit history, which was disproportionately hurting young people and people of color. Our community coalition defeated vigorous opposition from the surprisingly powerful credit check industry, finally protecting struggling Oregonians.

School Funding Montana

Forward Montana is the only organization to knock doors in Montana's School Board elections in favor of school levies. 6 of 6 levies in Missoula and Helena pass directing essential funds to local schools. For the kids.

SWEET STUFF TO COME

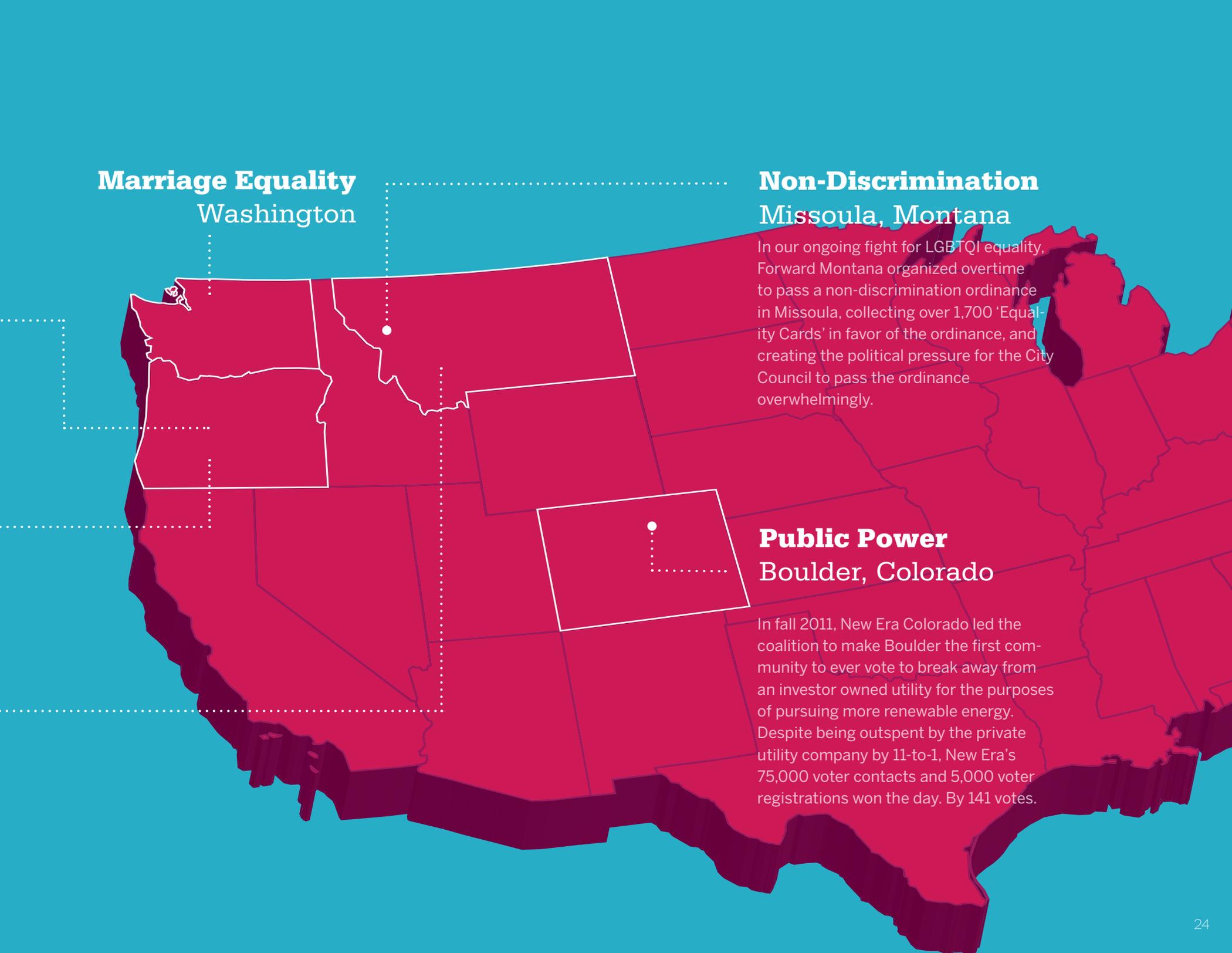
Some potential/probable/
c'mon-it's-gonna-happen
victories in 2013

Voter registration
modernization
Colorado + Oregon

Tuition Equity for
undocument students
Colorado + Oregon

LGBTQ non-
discrimination ordinance
Helena, Montana

16-year-old voter
pre-registration
Washington, Colorado

A stylized map of the United States in shades of red and pink. Three specific locations are highlighted with white dotted lines and dots: Washington state in the northwest, Missoula, Montana in the north-central region, and Boulder, Colorado in the central region. The text for each location is placed to the right of the map, connected by dotted lines.

Marriage Equality Washington

Non-Discrimination Missoula, Montana

In our ongoing fight for LGBTQI equality, Forward Montana organized overtime to pass a non-discrimination ordinance in Missoula, collecting over 1,700 'Equality Cards' in favor of the ordinance, and creating the political pressure for the City Council to pass the ordinance overwhelmingly.

Public Power Boulder, Colorado

In fall 2011, New Era Colorado led the coalition to make Boulder the first community to ever vote to break away from an investor owned utility for the purposes of pursuing more renewable energy. Despite being outspent by the private utility company by 11-to-1, New Era's 75,000 voter contacts and 5,000 voter registrations won the day. By 141 votes.

we're

In 2005, some bodaciously benevolent funders poneyed up money to use the Bus model to empower young organizations in states around the country.

What was just a ragtag idea in Oregon became strong, wiry, muscular, elegant organizations in Colorado, Washington and Montana. Not by parachuting in directors but by cultivating local talent to grow big and strong like the Incredible Hulk (but with better impulse control).

In the years since, new Buses have sprouted up across the country, with new operations on the horizon.

Bus incubation offers training, program support and (when possible) some early seed funding for organizers with lots of talent and pluck, and a plan to organize the bejeezus out of the young folks in their state.

And then we let those baby birds fly, baby.



**gonna need
a bigger boat.**





1 The Need

If there's a distinct lack of pro-democracy progress in your state, you might need a Bus. If there's not enough young, fun, rambunctious organizing there, you probably need a Bus.

2 Leadership

If you have magnetic leadership committed to innovative, high-energy field organizing and a dagger-sharp sense of humor, you're probably getting a Bus.

3 Incubation

From there, the Bus team helps cultivate those new organizations, supporting the creation of the plan, helping to recruit and train staff, jointly fundraising, connecting newbies to established Bus organizers and directors to get a load of learning from the folks who know the model best.

Bus incubation process

“Working with Chicago Votes made me realize how much of a need there is for engaged voter activation efforts. Encouraging voters to become lifetime voters...was something I had not fully considered myself until learning about it, explaining it to others, and eventually acting on it personally.

I gained a new perspective on the importance of local elections and ballot measures as more direct ways in which I could exercise democracy.”

PROFILE

MISHAL QURESHI

Intern, Chicago Votes

Mishal is a junior at DePaul University, majoring in International Studies. As a Chicago Votes intern, she oversaw recruitment and outreach, including coordination of over 30 partners across Illinois for National Voter Registration Day.

She shared her experience empowering Chicagoans on National Public Radio in a piece about young people and the 2012 election.



“CHICAGO VOTES MADE ME
REALIZE HOW MUCH OF A NEED
THERE IS FOR ENGAGED VOTER
ACTIVATION EFFORTS”

Our Newest Baby Buses

1 Illinois

LUMINARY LEADERS
LIVENING UP THE
LAND O' LINCOLN



Chicago Votes was founded by young organizers and academics working in diverse young communities in Chicago, focused on using irreverent, volunteer-driving democracy to counteract the machine politics that have defined the city for a century.

With operations in Northwest and South Side Chicago neighborhoods, Chicago Votes organizes Latino, Black and White youth, bridging city-wide divides and empowering young Chicagans in ways they've never seen before. With Bus standards like "Give a Sh** Happy Hour", mixed with new innovations like "Democracy in Your Grill" and "Wake Up and Vote", Chicago Votes does it right.

IN 2012, CHICAGO VOTES...

- > Helped over **1,294 people** register to vote in only **six weeks**.
- > Collected **1,686 vote pledges**.
- > Called **2,758 young Chicagans** to remind them to vote.
- > Trick or Voted to **2,221 doors**.

2 Idaho

TURNING HEADS IN THE TATER STATE(R)

Based out of the unexpectedly cool city of Boise, the Idaho Civic Engagement Project and its Moscow partner Idaho Rising made Idaho more exciting than a pile of potatoes (by like a LOT). Building first-of-its-kind partnerships between student associations, music groups and high schools in Idaho, ICEP burst on the scene with raucous debate-watch parties and campus voter registration drives.

Idaho's demographics are rapidly changing — between 2000 and 2009, Latino growth out-paced other demographics by 3.5 to 1, making Idaho the 15th most Latino state in the nation (11%). With Idaho's next generation remaking the face of the state and ICEP working over-time, never again will people only think of Idaho as Nevada's Stovepipe Hat or Montana's goiter. They'll think of it as the place DEMOCRACY HAPPENS.



IN 2012, ICEP & IDAHO RISING...

- > Helped over **1,511 people** register to vote in only **six weeks**.
- > Knocked on **1,164 doors** on Halloween.
- > Hosted hundreds of **people** at Give a Sh** Happy Hours.



The Bus's leadership is local and always will be. A lot unites us — youth, leadership development, irreverence and fun, effective grassroots organizing — but we're far from one organization. We're a big extended family making our own decisions. The work gets done on the ground in the states, so that's where the decisions get made. It builds local leadership, deepens community relationships and keeps us always nimble and adaptive. In short, it makes us awesome.

Some groups want to go national. We're growing more locals to touch more of the nation. Our local-grown political talent intimately knows the community and has trust there; Bus leaders have grown up, gone to school and laid roots in our states.

And with Congress making as much progress as a pig shucking oysters, a focus on the states is a chance to get things done.

But we're not just a bunch of parochial yahoos strumming away on our banjos. We learn from one another, share programs and best practices across our states.

As we grow, we get better at this. "Fake Doctors for Real Healthcare Reform" is catching fire in Montana? Export it to Colorado and it helps pressure Congress to finally pass reform. "Give a Sh** Happy Hours" are attracting 100+ people in Oregon? Let's start doing it in Chicago with over 200 folks there.

And programs the Bus pilots don't just help kick ass in our affiliate states — they become models for the nation. Six years ago, Trick or Vote was a big canvass in Portland, Oregon. Now it's in 38 states. Washington offers a sterling model for youth organizing for marriage equality. Montana's rural organizing for equality can be exported across America. Oregon and Colorado have a good shot at becoming an example for major voter access reform for states coast to coast.

States are laboratories for good ideas. Just call us mad democra-scientists.

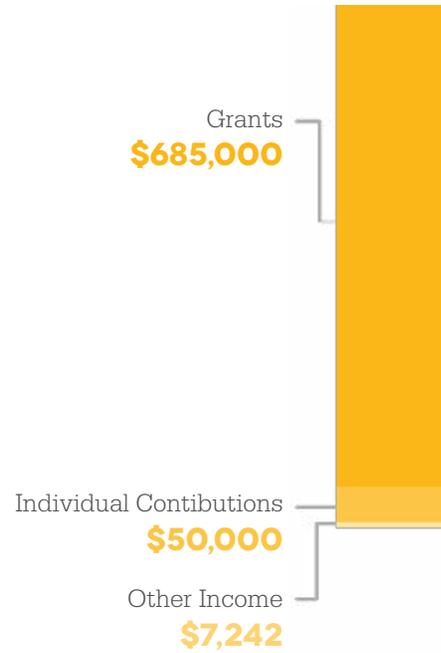


awe

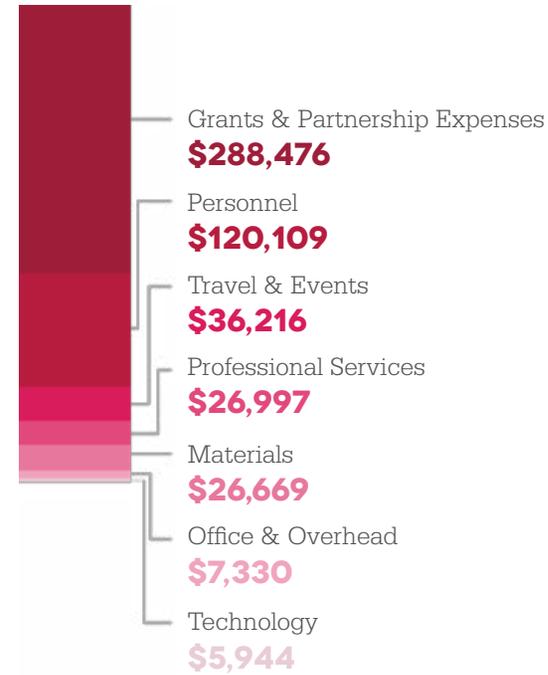
awe

2012 FISCAL YEAR

REVENUE



EXPENSES



dollars and sense.

PROFILE

DEBI LOMBARDI

Intern | Forward Montana

Born and raised on a farm, Debi Lombardi is a freshman at the University of Montana and a Forward Montana intern. A lover of classic poetry and terrible puns, she hopes to someday work in international human rights and influence progressive politics.

Debi is continuing her work with Forward Montana, leading the 2013 Schoolhouse Votes high school program.

“The most important concept I learned in the course of my internship with Forward Montana is that my peers and I are not the ‘next’ generation; we have voices as leaders, organizers, movers, shapers, and are the faces of progress here and now.”



“WE HAVE VOICES AS LEADERS,
ORGANIZERS, MOVERS, SHAPERS...

[WE ARE] THE FACES

OF PROGRESS HERE AND NOW”

these people are awesome.

DONORS

The Bus Federation Civic Fund gets support from some of the best and baddest-ass funders across the country:

AFL-CIO
Alki Fund
Anonymous
Ford Foundation
Hull Family Foundation
Marisla Foundation
McKay Foundation
Open Society Foundations
Patagonia
Rockefeller Family Fund
State Infrastructure Fund
Stoneman Family Foundation
The WhyNot Initiative
Tides Foundation
Unbound Philanthropy
Youth Engagement Fund

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Heartview (National Coordinating Hub)**Matt Singer**

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Richelle DeVoe // Sheriff of KNOCKINGham //

Field Director

Scott Duncombe // Data Poet Laureate //

Technology Director

Henry Kraemer // Secretary of States //

Program Director

Jonathan Paik // Swagzilla //

Development & Operations Associate

Alejandro Savransky // Deputy of KNOCKINGham //

Field Associate

New Era Colorado Foundation**Steve Fenberg** // Chief of Chiefs // Executive Director**Carrie Jackson** // Chief of Organizers //

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Sarah Stadler // Chief of Dollars //

Development Director

Molly Fitzpatrick // Chief of Boulder //

Boulder Organizing Director

Lizzy Stephan // Chief of Denver //

Denver Organizing Director

Feven Netsanet // African-American

Outreach Organizer

Becca Moser // Boulder/Denver Organizer**Lauren Latime** // Denver Organizer**Shawn Griffith** // Southern Colorado Organizer**Caroline Jacobs** // Southern Colorado Organizer**Tom O'Malley** // Northern Colorado Organizer**Gary Sorcher** // Northern Colorado Organizer**Ken Weber** // Southern Colorado Organizer**Ben Quam** // Denver Organizer**Nat Stein** // Southern Colorado Organizing Fellow**Carmen Rodi** // Southern Colorado Organizing Fellow**Natalie Dupille** // Southern Colorado Organizing Fellow**Forward Montana Foundation****Andrea Marcoccio** // Head Coach // CEO**Bryce Bennett** // Director of Winning //

Political Director

Aylinn Inmon // Democrasaurus Rex //

Leadership Development Organizer

Kayje Booker // Registradiologist //

Voter Registration Coordinator

Ashley Barber // Baron Von Cruittment //

Volunteer Organizer

Tracy Cosgrove // C.O.O.L. // Chief Operating Officer**Kye Webber** // Master of QC // Quality Control Fellow**Tess Carlson** // Rockstar Wrangler //

Development Associate

Cassie Hintz // Queen of the American Teen //

High School Leadership Fellow

Hannah Reagan // Dean of Trickonomics //

NVRD & Trick or Vote Fellow

Brennen Cain // Captain of Foreign Affairs and

Disputes and Badassery // Organizing Fellow

Emily Ann Allen // Grand Vizier of Voting //

Vote, F*cker! Fellow

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Portland Trick or Vote Coordinator

Jyoti Gautam // Member Defender //

Development Associate

Anthony Kim // Sunshine //

Democracy Organizing Fellow

Shawn Fleek // Voter Registration Monster //

Democracy Organizing Fellow

Mariana Lindsay // Smooth Operator //

Associate Director

Alvin Ma // Volunteer Whisperer //

Volunteer & Outreach Coordinator

Jack MacNichol // Jack-o'-all-Lanterns //

Portland Trick or Vote Event Assistant

Noah Manger // Pixel Pusher & Event Evangelist //

Creative Director

Jack Mesplay // Lord of Finance Dance //

Financial Manager

Andrea Miller // Bus Fuel Attendant //

Major Gifts Coordinator

Janet Soto Rodriguez // Molder of Minds //

PolitiCorps Program Coordinator

Amanda Tripp // School Schmooser //

Democracy Cup Coordinator

Leslie Wright // Outreach-for-the-Stars //

Outreach & Volunteer Coordinator

Chicago Votes**TJ Crawford** // Director**Rebecca Reynolds** // Field Director**Artriss Williams** // Field Organizer**Idaho Civic Engagement Project****Emily Walton** // Director**Idaho Rising****David Morse** // Director



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